

Forest Area Community Schools
Board of Education
April 14, 2025

The Forest Area Community Schools Board of Education Meeting was called to order by President Dan Smith at 6:30 p.m.

Roll Call: Dan Smith, Chrissy Ingersoll, Joanna Durfee **(AB)** , Travis Tracey, Hannah Bird, Adam Schaefer, Kari Morgan

Motion by C. Ingersoll supported by A. Schaefer to approve the agenda, minutes, bills and financial statements. Motion carried.

Citizen Comments:

- A. Gordon FLE SEEDS - Site Coordinator. Statewide they are seeing a decrease in enrollment. Looking to increase their number with community support
- J. Robbins MS SEEDS - Site Coordinator. Our family has been part of SEEDS for a very long time. We provide snacks/meal, homework help and also a 6 week summer camp for MS students.

Athletic Director:

- Spring Sports are going strong. Baseball numbers are OK and softball numbers are low. Track numbers for both MS and HS are strong, having approximately 25 and 20 respectively.

Principal Report - Konrad Molter: Students of the Month: **MS: Amelia Erickson and Logan Gonyer. HS: Bella Erickson and Drake Helsel.** The 3rd Quarter Reward Trip went well with the MS students. HS students go next Monday. Testing season is upon us, with 8-11 grades...PSAT and SAT tests. Interviewing 4 candidates for our open HS Social Studies position, as well as an open Football coach position. The 8th/9th grade students' trip to Washington DC went very well. Carolyne Woodhams has started planning the 2027 trip. Our Robotics for 2025 has officially ended. Our final in-house tournament was held on Saturday and had 22 robotics teams compete.

Principal Report - Amberle Eaker: Spring Conferences and Book Fair were very successful. Thanks to AErin Graves and Tiffany Schaefer for organizing and leading the book fair. March Reading Month was also a success. Over 60 students completed reading logs and earned PitSpitters ticket vouchers.

Students of the Month:

Class	March
Graves (K)	Austin Blair
Wilson (K)	Birdie Bartley
Mullin (1)	Colt Woodhams
Tengdin (1)	Grace Kortman
Clark (2)	Willa Gerring
Nedow (2)	Riley DenBoer
Plante (3)	Liset Newland
Johnston (3)	Brynley Williams
Larson (4)	Juniper Cunningham
Verhage (4)	Matthew Brandon
Mead (5)	Lillian Firman
Moriarty (5)	Miley Tubbs
Droste (K-3)	Danny Rasch

Superintendent Report - Mike Moran: Foodservice RFP - only 1 food service company attended the meeting, Chartwell. Custodial RFP meeting/walk through is Tuesday 4/15 at 10 a.m. Five companies are looking to walk through and tour our facilities. Thanks to Chrissy Ingersoll and her ReMax team for organizing their upcoming Hot-Air Balloon presentation. Support staff formal negotiations will begin Wednesday April 23rd.

Board Comment:

- Dan Smith - SEEDS is doing great things. March Reading Month where kids really do succeed when encouraged to read, you can see the progress.

Discussion:

- Policy Committee Meeting - Durfee, Schaefer and Moran met to make Policy Changes due to the current administration and legal guidance.
- Consider Designation of Electoral Representative for ISD Biennial Election on June 2, 2025. Proposed designee Chrissy Ingersoll with Dan Smith as the alternate.
- Northwest Ed General Fund Operating Budget

Action:

Motion by: C. Ingersoll supported by H. Bird to Approve the Retirement of Wendy Patton, Middle School Science Teacher. Motion carried

Motion by: C. Ingersoll supported by H. Bird to Approve the Resignation of Steven Cassar - 2nd Grade Teacher. Motion carried

Motion by: A. Schaefer supported by T. Tracey to Approve Policy #3115 Non-Discrimination Anti-Harassment and Non-Retaliation. Motion carried

Motion by: A. Schaefer supported by T. Tracey to Approve Policy #3115A Definitions for 3115 Series. Motion carried

Motion by: A. Schaefer supported by T. Tracey to Approve Policy #3115B Designation of Coordinators. Motion carried

Motion by: A. Schaefer supported by T. Tracey to Approve Policy #3115C Supportive Measures. Motion carried

Motion by: A. Schaefer supported by T. Tracey to Approve Policy #3115D Informal Resolution. Motion carried

Motion by: A. Schaefer supported by T. Tracey to Approve Policy #3115E Grievance Procedure and Remedies. Motion carried

Motion by: A. Schaefer supported by T. Tracey to Approve Policy #3115F Complaint Dismissal and Appeals. Motion carried

Motion by: A. Schaefer supported by T. Tracey to Approve Policy #3115H Training Requirements Recordkeeping and Policy Notice. Motion carried

Motion by: A. Schaefer supported by T. Tracey to Approve Policy #4101 Non-Discrimination. Motion carried

Motion by: A. Schaefer supported by T. Tracey to Approve Policy #4102 Anti-Harassment. Motion carried

Motion by: A. Schaefer supported by T. Tracey to Approve Policy #4104 Employment Complaint Procedure for Allegations Implicating Civil Rights. Motion carried

Motion by: A. Schaefer supported by T. Tracey to Approve Policy #4105A Pregnancy Workplace Accommodations for Employees and Applicants. Motion carried

Motion by: A. Schaefer supported by T. Tracey to Approve Policy #5202 Unlawful Discrimination Harassment and Retaliation Against Students. Motion carried

Motion by: A. Schaefer supported by T. Tracey to Approve Policy #5206A Student Discipline - Due Process. Motion carried

Motion by: A. Schaefer supported by T. Tracey to Approve Policy #5206B Student Discipline - Students with Disabilities. Motion carried

Motion by: A. Schaefer supported by T. Tracey to Approve Policy #5206C Student Discipline - Reinstatement Following Expulsion. Motion carried

Motion to adjourn by C. Ingersoll supported by T. Tracey at 7:42 p.m. Motion carried

Recording Secretary

A handwritten signature in black ink, appearing to read "Susan Ingersoll". The signature is fluid and cursive, with the first name "Susan" and last name "Ingersoll" clearly distinguishable.

Susan Ingersoll